



# Community of Practice

November 20<sup>th</sup>

Virtual via Zoom





# Agenda

- 1 Welcome and introductions
- 2 Icebreaker: small wins
- 3 Shared vision and community agreements
- 4 Small group discussion
- 5 Group discussion report back
- 6 Wrap Up and Next Steps

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# Welcome to the Substance Use Disorder Community of Practice

The Community of Practice (CoP) is a network built on the SUD community to accelerate learning and improve outcomes statewide.

At these monthly meetings, you can expect to:

- **Be in the know.** Learn about emerging practices and policies.
- **Build together.** Collaborate with peers across the SUD continuum to share knowledge and resolve problems together.
- **Add the voice of experience.** Hear from and share lived experience to guide practice.



# Substance Use Disorder Community of Practice

## 254B.151 Substance Use Disorder Community of Practice

“...The purposes of the Substance Use Disorder Community of Practice are to improve treatment outcomes for individuals with substance use disorders and reduce disparities by using evidence-based best practices and using peer-to-peer and person-to-provider sharing.”

### People:

- Treatment providers
- Recovery care organizations
- County social services
- Tribal nations or social services

### Departments of:

- Health
- Human Services
- Corrections
- Managed care organizations
- People with lived experience

### Duties:

- Identify gaps
- Enhance collective knowledge
- Understand best practices
- Develop strategic plans to improve outcomes
- Increase knowledge about challenges and opportunities
- Develop capacity for advocacy

# Our Team



**Stephanie Devitt, M.P.P.**  
Founder + Principal Consultant  
Strategic Direction



**Paul Shanafelt, Senior Consultant**  
Project management, outreach,  
facilitation

## Icebreaker

**What's one small win you've had in  
the last month that made your  
work or recovery process a little  
easier?**





# Setting Our Work Ahead

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## Our Current Focus....

### **Vision:**

What is our shared aspiration for how Substance Use Disorder Treatment can be improved through our shared work?

### **Community Agreements:**

Establishing shared expectations of how the Community of Practice will operate, and where change and grace may be needed from everyone to achieve the shared vision

### **Leadership Committee:**

Hep to guide work and shape agendas forward



# The SUD CoP Convenes A System Of Partners

*“A **Community of Practice** is a “system of collective critical inquiry and reflection focused on building **shared identity** and **collective intelligence** garnered over time.”*

–Connected Educators

What people see every day  
in SUD treatment and  
service.

The systems that impact our  
ability to care for those who  
need our help.



# Example Visions

*"A world where **no child goes hungry**."* – Feed the Children

*"We envision a County that **recognizes the diversity of rural, forested, community and village life**. By joining together, we become stronger and more efficient in meeting our citizen's needs." - Ashland County, WI*

Underline =  
Scope of  
Impact

Bold =  
Future We  
Aspire To

All =  
"North star"  
we share

# Community Agreements

## Features:

- Name the norms we want to expect from each other.
- Reflect the values we share in this work.
- Sets shared expectation where all have equal ownership and participation.
- Recognizes that our shared success requires shared contributions.

## OUR COMMUNITY AGREEMENTS

LIBRARY COMMUNITY MEMBERS STRIVE TO:

### Welcome each other — everyone belongs at the Library.

We're here to help each other find what we all need.

The Library is a place of community.

### Embrace differences — we all benefit from an inclusive Library.

Never use hate speech or violent language against another.

Ask questions to prevent misunderstanding.

### Respect the Library space, yourself, and others.

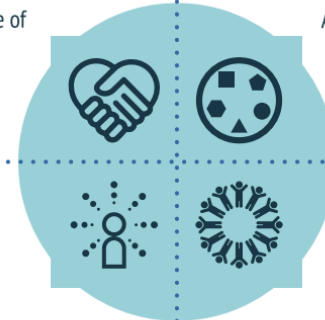
Respect others' bodies, space, property, and privacy.

Speak at a volume to match the space — there are spaces to be active and spaces to be quiet.

### Partner to create a safe place for everyone.

If you notice something, tell someone.

Leave spaces as clean as you found them.





# Small Group Discussions

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# GroupMap

maps.groupmap.com/maps/p5NzAZ67J6Za/participants/TDQU9PG5Mg0X?accessKey=F106epaS3wK9VFcPVzw0BLKafsdhUN66

Finish update


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## Welcome

### Breakout Room #10 - CoP Nov 2025

OBJECTIVES  
Discussion questions for breakout rooms.

CREATED BY ANONYMOUS 7 DAYS AGO

  
This map is fully anonymous  
Facilitators will see who has joined, but cannot identify individual contributions

OK



# GroupMap

Form

Minnesota Substance Use Dis

Form

Form

Breakout Room #10 - CoP No

maps.groupmap.com/maps/p5NzAZ67J6Za/participants/TDQU9PG5Mg0X?accessKey=F1O6epaS3wK9VFcPVzw0BLKafsdhUN66

Finish update

Brainstorm → Results Breakout Room #10 - CoP Nov 2025

CHAT PARTICIPANTS 2/201

Brainstorm

Discuss each question openly and honestly. Choose a designated note taker to type responses under each question.

Everyone can add Brainstorming collaboratively

<div>What is your name and organization you represent? :</div> <div>+</div> <div>1</div>	<div>If the CoP was successful in helping you and your work or recovery related to SUD treatment, what would that look like for you day-to-day? :</div> <div>+</div> <div>2</div>	<div>What expectations would you like to see for all CoP participants so that the group effort can achieve success? :</div> <div>+</div> <div>3</div>	<div>Where does coordination break down most often in your work/recovery? What's a no-brainer fix? :</div> <div>+</div> <div>4</div>	<div>Tell a short story of a difficult moment in your work/recovery. What's the lesson or takeaway that would be helpful for others to know? :</div> <div>+</div>	<div>Where do you most need new connections to help with your work/recovery (role, area, specialty, etc.), and why? :</div> <div>+</div>
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- **Brief Meeting Evaluation Survey**
- **Lived/living SUD experience stipend request**

Links to each located in the chat.

For questions, contact: **SUD.CoP@SDKStrategicservices.com**



# Next MN SUD CoP Meeting:



December 17, 2025  
9:30 – 11:00am  
Zoom

**[RSVP link in the chat](#)**

