

STAY ENGAGED

- Attend a council meeting. Public council meetings are a great way to learn about the council’s priorities and build relationships.
- Contact the CECLC for engagement requests:
ceclc.information.dhs@state.mn.us
- Subscribe to the Community Outreach and Engagement e-newsletter:
mn.gov/dhs/CECLC-news

CONTACT THE CECLC

- mn.gov/dhs/CECLC
- ceclc.information.dhs@state.mn.us



Cultural and Ethnic Communities



Leadership Council

PURPOSE

The Cultural and Ethnic Communities Leadership Council (CECLC) advises the commissioner of the Department of Human Services (DHS) on implementing strategies to reduce inequities and disparities that affect racial and ethnic groups within department programs.

The council’s mission is working together to advance health and human services equity through the development of community-supported policy recommendations for cultural and ethnic communities and all those who call Minnesota home.

The council brings community voice into DHS decision-making processes, centering the experiences of cultural and ethnic communities most impacted by disparities in health and access to human services.



MEMBERSHIP

The council consists of members appointed by the DHS commissioner and represents diverse racial and ethnic communities in Minnesota. Council positions include representatives from:

- Diverse cultural and ethnic communities
- Culturally and linguistically specific advocacy groups
- Culturally specific human services providers
- American Indian community
- Counties serving large cultural and ethnic communities
- Human services program participants from communities of color
- Parent of a human services program participants
- Faith-based organizations ministering to ethnic communities
- Private industry with an interest in equity issues
- University of Minnesota health equity research
- DHS employees
- State Councils: Minnesota Council on Latino Affairs, Council for Minnesotans of African Heritage, and Council on Asian-Pacific Minnesotans
- Minnesota Indian Affairs Council
- Ombudspersons for Families
- The chairs and ranking minority members of the committees in the House of Representatives and the Senate with jurisdiction over human services.

GUIDING PRINCIPLES

Guiding principles inspire groups, prioritize choices and provide direction for challenging decisions. They show members how to interact with one another and help evaluate impact to the broader community.

1 Antiracism: We are an antiracist sustainable system that validates experiences, acknowledges trauma and uncovers root causes that will impact the lives of both present and future generations.

2 Thriving Communities: We prioritize decisions that support thriving sustainable communities.

3 Person-Centered: We honor our lived experiences as central to our successful collaboration and as how we model person-centered programs.

4 Collaboration: We prioritize reaching decisions and taking action together in a collaborative, respectful and affirming environment that acknowledges differences in lived experiences.

5 Commitment: Persistence and showing up matters for our success as a CECLC.

COUNCIL ACTIVITIES AND ACCOMPLISHMENTS

Learn about the council's activities and accomplishments in the CECLC Legislative Report: mn.gov/dhs/CECLC-report

CECLC LEGISLATIVE MEET AND GREET AT THE CAPITOL

The annual CECLC Legislative Meet and Greet is an opportunity for the CECLC to make connections with their legislators and share about the work of the council. The council has focused on events like the annual legislative meet and greet and other opportunities to build relationships and to ensure community is centered within DHS decision-making and the legislative process.



APPLY FOR THE COUNCIL

APPLY FOR THE COUNCIL WITH THE MINNESOTA SECRETARY OF STATE:

sos.state.mn.us/boards-commissions

The council meets the third Friday of each month, and council workgroups also meet monthly.



DEPARTMENT OF HUMAN SERVICES