

## Agenda: Age-Friendly Minnesota Council

Date: 08/14/2024

Time: 9:00 a.m. – 10:30 a.m.

### Outline

#### 9:00 a.m. Call the Meeting to Order

*Chair Sherrie Pugh*

#### 9:05 a.m. Caregiving in Minnesota, A Panel Discussion

**Moderator:**

**Catherine Engstrom**, LICSW, Family Caregiving Supports Developer, Aging and Adult Services

**Panelists:**

- **Tuesday Glover**, MSW, CCHW: Tuesday is the Program Director at the Culturally Responsive Caregiver Support and Dementia Services team at Volunteer of America Minnesota whose mission is to address and decrease health disparities and advocate for social justice. Her personal vision in this work is to decrease health disparities, provide equal access to quality healthcare, increase health literacy in communities of color, promote ways to be proactive for dementia risk factors and continue to provide caregiver support for families caring for loved ones with dementia. She advocates that culture matters in all systems.
- **Paurvi Bhatt**, MPH: Paurvi is a healthcare executive, trusted strategist, and global thought leader with a reputation for marshaling funds, achieving focused outcomes, and leading innovative partnership strategies that bring health, care and bereavement solutions closer to home for aging populations, their families, and caregivers. As President and Chief Impact Officer of The Rosalynn Carter Institute for Caregivers, and as Founder and CEO of ThirdEyeFocus, Paurvi leverages her executive experiences at Abbott, Levi Strauss, Medtronic, CARE and USAID, USGAO, in influencing, advising, and collaborating with founders, C-suite leaders and Boards to modernize legacies, reframe referral and value pathways and build organizational cultures that meet the social issues of our time. Paurvi works across public, nonprofit, and commercial

sectors of healthcare to increase workforce support and expand access to home and community-based health and social services for the elderly and immigrants worldwide. She is an authentic, second-generation Indian American, Asian woman leader, recognized for thought leadership across HIV/AIDS, women's health, and social impact. Dedicated mentor focusing on developing leadership and talent to deliver outcome focused strategies across various functions and sectors.

- **Terri Harvath**, MS, PhD: Terri is an internationally recognized expert in gerontological nursing and nursing education. She recently retired from her position as a Clinical Professor at the University of Minnesota, School of Nursing. She was also the Associate Director for Clinical Science and Practice in the Center for Healthy Aging and Innovation. Prior to joining UMN, Terri was the Director for the Family Caregiving Institute at the Betty Irene Moore School of Nursing at UC Davis. And the president of the Gerontological Society of America in 2021. She earned a Bachelor of Science degree in Primary Nursing from the University of Wisconsin-Madison in 1981, a Master of Science in Aging Family Nursing from OHSU in 1986, and a PhD in Gerontological Nursing from OHSU in 1990. Her professional career is dedicated to improving the health and health care of older adults and their family caregivers through the integration of theory, practice, and research.

## 9:55 a.m. Age Friendly Policy Committee

**Kirsten Olson**, Age Friendly Minnesota Council Interim Director

*Formal request to establish standing policy committee of the Age-Friendly Council. Committee purpose to develop, consider and move forward policies in support of Age-Friendly Minnesota and age friendly practices; identify local, regional and national needs to be addressed; develop communications talking points and respond to requests for comment / presentation from outside agencies.*

## 10:00 a.m. Paid Family Leave Act

**Greg Norfleet**, (he/him) is director of the Minnesota Paid Leave program. Previously, he served as deputy director for operations at the Massachusetts Paid Family and Medical Leave program, which launched in 2021, and chief operating officer for the Massachusetts Department of Early Education and Care. Previously. Before that, Norfleet was a member of the Massachusetts Strategic Innovation team, an in-house consulting group deployed on critical initiatives throughout state government on behalf of the Governor's Office. He was a government innovation fellow at the Harvard Kennedy School, and he holds an MSc in evidence-based social intervention from the University of Oxford and a Bachelor of Arts degree in sociology and criminal justice from Indiana University.

**Linda Miller**, (she/her) is the public engagement manager for Minnesota's Paid Leave, a division of the state's Department of Employment and Economic Development. Before joining DEED, Linda founded

and directed the Equitable Media and Economies Project, a national effort to build a more just economy and caring democracy by investing in media that prioritize the information needs of Black, Indigenous, People of Color and other traditionally marginalized communities. Prior to that, she spent 15+ years as a print journalist and a decade leading diversity, equity, and community engagement initiatives in public media.

*Starting Jan. 1, 2026, Minnesota's Paid Leave program will provide job protections and partial wage replacement to workers who need time off work to care for themselves or a family member. Supporting employees when they need time for leave strengthens families, communities, and workplaces, and helps ensure Minnesotans don't have to choose between work and family. In this presentation, you'll learn the basic elements of Minnesota Paid Leave, how the program is being designed and implemented, and how you can provide critical input and feedback to guarantee its success.*

### **10:15 a.m. Grants Update, Introducing Technical Assistance Provider Grantees**

**Lydia Morken**, Age Friendly Minnesota Council Consultant and Technical Assistance Provider Grantee Lead

*Update on Round 2 Technical Assistance Provider Grantees*