Supplement 1 to ATTACHMENT 3.1-A

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STATE: MINNESOTA

Effective: January 1, 2026

TN: 25-34 Approved:

Supersedes: 22-35, 02-21,

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### E. Qualifications of Providers: (continued)

1. Case managers. The following are considered case managers.

A. Mental health professionals as defined in item 6.d.A. and mental health practitioners as defined in item 13.d. of this attachment. Case management supervisors must also meet the criteria for mental health professionals.

- B. Individuals who:
  - (1) are skilled in the process of identifying and assessing a wide range of client needs;
  - (2) are knowledgeable about local community resources and how to use those resources for the benefit of the client;
    - (3) (a) hold a bachelor's degree in one of the behavioral sciences or related fields including, but not limited to, social work, psychology, or nursing from an accredited college or university, or
      - (b) (1) have at least three or four years of experience as case manager associates;
        - (2) are registered nurses with a combination of specialized training in psychiatry and work experience consisting of community interaction and involvement or community, discharge planning in a mental health setting totaling three years; or
        - (3) qualified before July 1, 1999, as case managers under provisions covering Department recognition of individuals without bachelor's degrees who had 40 hours of approved training in case management skills and at least 6,000 hours of supervised experience in the delivery of mental health services;
        - (4) prior to direct service delivery, complete at least 80 hours of specific training on the characteristics and needs of adults with serious and persistent mental illness that is consistent with national practice standards or demonstrate competency in practice and knowledge of the characteristics and needs of adults with serious and persistent mental illness, consistent with national practice standards; and
        - (5) if providing case management services to children, have experience and training in working with children.

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#### E. Qualifications of Providers: (continued)

(b) receive at least 40 hours of annual continuing education in mental illness or severe emotional disturbance, and mental health services annually; and according to the following schedule, based on years of service as a case management associate:

(i) at least 40 hours in the first year;
(ii) at least 30 hours in the second year;
(iii) at least 20 hours in the third year; and
(iv) at least 20 hours in the fourth year; and

receive at least <u>five four</u> hours of <u>mentoring supervision</u> per <u>week month</u> from a case management <u>mentor supervisor</u>. For purposes of this item; "case management mentor" means a qualified, practicing case manager or case management supervisor who teaches or advises and provides intensive training and clinical supervision to one or more case manager associates. Mentoring may occur while providing direct services to clients in the office or in the field and may be provided to a case manager associate or to a group of case manager associates. At least two mentoring hours per week must be individual and face-to-face.

#### 3. Others.

An immigrant who is neither a case manager nor a case manager associate may provide case management services to adult immigrants with serious and persistent mental illness or to children with severe emotional disturbance who are members of the same ethnic group if the immigrant:

- A. is currently enrolled in and is actively pursuing credits toward the completion of a bachelor's degree in one of the behavioral sciences or a related field including, but not limited to, social work, psychology, or nursing from an accredited college or university;
- B. completes 40 hours of training; and
- C. for case management services to clients with serious and persistent mental illness, receives clinical supervision at least once a week until he or she becomes a case manager or case manager associate; or
- D. for case management services to children with severe emotional disturbance, receives clinical supervision at least once a week until he or she receives a bachelor's degree and 2,000 hours of supervised experience.

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## Qualifications of Providers: (continued)

Case managers. The following are considered case managers.

- Mental health professionals as defined in item 6.d.A and mental health practitioners as defined in item 13.d. of this attachment. Case management supervisors must also meet the criteria for mental health professionals.
- Individuals who: В.
  - are skilled in the process of identifying and assessing a wide range of client needs;
  - are knowledgeable about local community resources and how to use those resources for the benefit of the client;
  - (a) hold a bachelor's degree in one of the (3) behavioral sciences or related fields including, but not limited to, social work, psychology, or nursing from an accredited college or university, or
    - (b) (1) have at least three or four years of experience as case manager associates;
      - (2) are registered nurses with a combination of specialized training in psychiatry and work experience consisting of community interaction and involvement or community discharge planning in a mental health setting totaling three years; or
      - (3) qualified before July 1, 1999, as case managers under provisions covering Department recognition of individuals without bachelor's degrees who had 40 hours of approved training in case management skills and at least 6,000 hours of supervised experience in the delivery of mental health services;
      - (4) prior to direct service delivery, complete at least 80 hours of specific training on the characteristics and needs of adults with serious and persistent mental illness that is consistent with national practice standards or demonstrate competency in practice and knowledge of the characteristics and needs of adults with serious and persistent mental illness, consistent with national practice standards; and
      - (5) if providing case management services to children, have experience and training in working with children.

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# E. Qualifications of Providers: (continued)

(b) receive at least 40 hours of annual continuing education in mental illness or severe emotional disturbance, and mental health services annually; and according to the following schedule, based on years of service as a case management associate:

(i) at least 40 hours in the first year;
(ii) at least 30 hours in the second year;
(iii) at least 20 hours in the third year; and
(iv) at least 20 hours in the fourth year; and

(c) receive at least five <u>four</u> hours of mentoring <u>supervision</u> per week <u>month</u> from a case management mentor <u>supervisor</u>. For purposes of this item, "case management mentor" means a qualified, practicing case manager or case management supervisor who teaches or advises and provides intensive training and clinical supervision to one or more case manager associates.

Mentoring may occur while providing direct services to clients in the office or in the field and may be provided to a case manager associate or to a group of case manager associates. At least two mentoring hours per week must be individual and face-to-face.

#### 3. Others.

An immigrant who is neither a case manager nor a case manager associate may provide case management services to adult immigrants with serious and persistent mental illness or to children with severe emotional disturbance who are members of the same ethnic group if the immigrant:

- A. is currently enrolled in and is actively pursuing credits toward the completion of a bachelor's degree in one of the behavioral sciences or a related field including, but not limited to, social work, psychology, or nursing from an accredited college or university;
- B. completes 40 hours of training; and
- C. for case management services to clients with serious and persistent mental illness, receives clinical supervision at least once a week until he or she becomes a case manager or case manager associate; or
- D. for case management services to children with severe emotional disturbance, receives clinical supervision at least once a week until he or she receives a bachelor's degree and 2,000 hours of supervised experience.