

MN - Submission Package - MN2023MS0002O - (MN-24-0004) - Eligibility

CMS-10434 OMB 0938-1188

Eligibility Groups - Options for Coverage

Work Incentives

MEDICAID | Medicaid State Plan | Eligibility | MN2023MS0002O | MN-24-0004

Individuals with a disability with income below 250% of the FPL, who would qualify for SSI except for earned income.

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| Submission Type | Official | Initial Submission Date | N/A |
| Approval Date | N/A | Effective Date | N/A |
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The state covers the optional Work Incentives eligibility group in accordance with the following provisions:

A. Characteristics

Individuals qualifying under this eligibility group must meet the following criteria:

1. Have earned income.
2. Meet the SSI definition of disability, but for earned income.
3. Meet income and resource standards following a two-step process, which includes:
 - a. Step One - A comparison of family net income to 250% FPL; and
 - b. Step Two - A comparison of individual net income and resources to the SSI standards, excluding earned income.

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B. Step One Financial Methodologies and Income Test

1. Financial methodologies

- a. SSI methodologies are used in calculating family income. Please refer as necessary to Non-MAGI Methodologies, completed by the state.
- b. More restrictive requirements than SSI are used in calculating countable income. Please refer as necessary to More Restrictive Requirements than SSI under 1902(f), completed by the state. Please refer as necessary to More Restrictive Requirements than SSI under 1902(f), completed by the state.
- c. Less restrictive methodologies are used in calculating countable income.
 - Yes
 - No

The less restrictive income methodologies are:

- All income is disregarded. No income test is applied.
- Income from household members is disregarded.
 - Income of the spouse is disregarded. **Description:** Disregard all income of the spouse
 - Income of parents is disregarded. **Description:** Disregard all income of parents for an employed person with disabilities under age 21.

2. Income Test

Family net income must be less than 250% FPL. Please refer as necessary to Non-MAGI Methodologies for the definition of family size.

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C. Step Two Financial Methodologies and Income/Resource Test

1. Financial methodologies

- a. SSI methodologies are used in calculating income and resources, except that earned income is not counted. Please refer as necessary to Non-MAGI Methodologies, completed by the state.
- b. More restrictive requirements than SSI are used in calculating countable income and/or resources, except that earned income is not counted. Please refer as necessary to More Restrictive Requirements than SSI under 1902(f), completed by the state. Please refer as necessary to More Restrictive Requirements than SSI under 1902(f), completed by the state.
- c. Less restrictive methodologies are used in calculating countable income.
 - Yes
 - No

The less restrictive income methodologies are:

- Income from household members is disregarded.
 - Income of the spouse is disregarded. **Description:** Disregard all income of the spouse.
 - Income of parents is disregarded. **Description:** Disregard all income of parents of an employed person with disabilities under age 21.
- The total amount of unearned income is disregarded. **Description of disregard:** Disregard all unearned income of the employed person with disabilities.

- d. Less restrictive methodologies are used in calculating countable resources.
 - Yes
 - No

The less restrictive resource methodologies are:

- All resources are disregarded. No resource test is applied.
- The following less restrictive methodologies are used:

| Name of methodology: | Description: |
|--|---|
| Disregard of Employment Incentive Assets Account (EIAA) (portable disregard) | <p>Disregard of Employment Incentives Asset Account (EIAA). Disabled individuals eligible under section 1902(a)(10)(A)(XIII) will, after 24 months of consecutive enrollment under such section, qualify to establish one or more Employment Incentives Asset Accounts (EIAA). Assets that may be designated as an EIAA include assets such as a savings account, investments, mutual funds, retirement and pension accounts, and medical expense accounts. An EIAA may contain the individual's retirement accounts and medical expense benefits through an employer. An EIAA may contain up to \$17,000 of the individual's other non-excluded liquid assets.</p> <p>An asset disregard will apply, under the following terms:</p> <p>1) The individual shall identify to the state the account(s) that he or</p> |

| Name of methodology: | Description: |
|----------------------|---|
| | <p>she designates as his or her Employment Incentives Assets Account(s) before disenrollment from the group.</p> <p>2) The value of the assets in the EIAA are disregarded, including growth or appreciation, except that any amount by which the value of the other liquid assets exceeds \$17,000 in an EIAA is not disregarded.</p> <p>3) Once the assets are designated as an EIAA they are only disregarded when the individual is enrolled in another group for individuals age 65 and older to which the EIAA disregard is applied.</p> <p>4) If a person's Medicaid eligibility ends at any point before turning age 65, the EIAA will cease to exist.</p> <p>Group to which disregard is applied: Individuals age 65 and older eligible under §1902(f), 1902(a)(10)(A)(ii) (I), 1902(a)(10)(A)(ii)(V), 1902(a)(10)(A)(ii)(VI), 1902(a)(10)(A)(ii) (X), 1902(a)(10)(A)(ii) (XI); medically needy individuals age 65 and older eligible under §1902(a)(10)(C).</p> |

2. Income Test

For individuals who pass Step One, in Step Two, the individual's unearned income (plus deemed income, if appropriate) must be less than one of the following income standards:

- a. The SSI income standard.
- b. The income standard of the state supplement program.

3. Resource Test

The individual's resources must be less than the SSI resource standard.

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D. Premiums and Cost Sharing

Requirements for premiums and cost sharing for this group are found in the premium and cost sharing sections of the state plan.

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E. Additional Information (optional)

Premiums and cost sharing information for the BBA group under 1902(a)(10)(A)(ii)(XIII) are not found in the State Plan cost sharing section. Under this section, payment of premiums and cost sharing applies notwithstanding section 1916. The state applies the following policies:

Payment of a minimum premium of \$65 per month or a premium on a sliding scale, whichever is greater, applies to all individuals. The sliding scale premium amount is based on a person's income, the applicable family size and a sliding fee scale that begins at one percent of income at 100 percent of the Federal poverty guidelines and increases to 7.5 percent up to income of 300 percent of the Federal poverty guidelines, and remains at 7.5 percent for income above 300 percent of the Federal poverty guidelines.

Annual adjustments based upon changes in the federal poverty guidelines are effective July 1 of each year.

All individuals pay a cost-sharing charge of five percent of income.

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